

## Dr. FARAH SAMREEN

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### **Education & Qualifications:**

2013-2019	<b>COMSATS University Islamabad, Lahore Campus.</b>
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Ph.D. Management.

2006 - 2008	<b>Asian Institute of Technology (AIT), Bangkok.</b>
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MS International Business with specialization in HRM.

2008	<b>Stockholm University, Sweden.</b>
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MS

(Student exchange program) International Business.

2001 - 2003	<b>Quaid-e-Azam University (QAU), Islamabad.</b>
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MPA Masters of Public Administration,  
Main Subject: Public Administration, Organizational Behavior, HRM.

1999 - 2001	<b>Government Girls College, Quetta.</b>
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B.Com. Bachelor of Commerce.

### **Professional Experience:**

March 2003 – March 2005	<p>Project Manager at Taraqee Foundation (A National NGO in Quetta)</p> <p>Major Responsibilities:</p> <ul style="list-style-type: none"><li>• Coordinated the roll-out of the Child-Labor Project,</li></ul>
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	<p>including recruit and oversee the training of field staff, coordinate community awareness raising sessions and ensure timely data collection in four districts of Balochistan</p> <ul style="list-style-type: none"> <li>• Aggregate, review and analyze the data collected to be presented in comprehensive reports</li> <li>• Document lessons learned and coordinate the development of recommendations for future applications</li> <li>• Maintain working relationships with the partner NGOs and all project stakeholders; engage in coalition building</li> <li>• Develop and oversee the programme’s annual planning and the timely, high-quality implementation of activities and deliverables</li> <li>• Overseeing the monitoring and evaluation of project implementation. Oversee the programme budget and ensure that all financial activity is carried out in accordance with annual budget allocations in-line with donor guidelines</li> <li>• Prepare and submit timely and accurate programme, financial, and procurement reports to donor</li> <li>• Maintain close communication with donor, reporting regularly for formal review sessions and providing ongoing, informal updates of program progress</li> <li>• Provide technical assistance, support, and information to national and local government officials</li> <li>• Under-take regular field visits to the different project locations in order to assess progress, identify implementation problems, advocate for consensus building and take corrective measures</li> </ul>
2012 - 2015	<p>Served as Lecturer at University of Engineering and Technology (UET) Lahore; main subjects taught:</p> <ul style="list-style-type: none"> <li>• All business and management related courses.</li> </ul>

2018-2019	Serving as a visiting faculty at COMSATS University, Islamabad (Lahore Campus).
2020-Ongoing	<p>Serving as Assistant Professor at University of Lahore, Lahore campus.</p> <p>Major Responsibilities:</p> <ul style="list-style-type: none"> <li>• Teaching doctoral classes; major subjects include Research Methodology, Organizational Behavior and Human Resource Management.</li> <li>• Conducting Research; Analysis of contemporary problems in the field of Management and producing quality research papers to bring forward practical solutions.</li> <li>• Arrangement of workshops and seminars for doctoral students on Advanced &amp; modern research methods.</li> <li>• Develop and implement innovative instructional methods.</li> <li>• Develop professional pathways and outlines to improvise student performance. Guide, lead and mentor students in research projects, evaluate, monitor and mentor student academic progress.</li> <li>• Create, innovate and implement career-enhancement programs and activities.</li> <li>• Supervise and support teaching assistants.</li> <li>• Participate in departmental and university activities, serve and support functional activities of departmental committees.</li> <li>• Assist and support senior professors in any academic and research related tasks and functions.</li> </ul>

**Workshops & Training:**

2 Month Internship	<b>State Bank of Pakistan, Karachi.</b>
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Training on method of economic data collection and interpretation; with a focus on the collection of Pakistan's economic data and its interpretation (Calculation of GDP, exports, and imports, preparation of current account of Pakistan)

Contributed in preparation of the Human Development Report of SBP

Six-day Training	<b>Higher Education Commission</b>
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Attended six-day training program on Teacher Development.

One-day Training	<b>Higher Education Commission of Pakistan</b>
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One day training attended on the use of digital libraries and making references to the articles collected from the digital libraries in the Research Papers.

### **Research Work:**

- “Effect of Abusive Supervision on Subordinates’ Discretionary Behavior” ; *Journal of Management and Organization*, (Impact Factor” 1.02) <http://doi.org/10.1017/jmo.2019.57>
- “Abusive Supervision and Subordinates’ Retaliation: The Mediating Role of OCB” ; *Pacific Business Review International*, (Emerging Source of Citation Index). [www.Pacific Business Review International](http://www.PacificBusinessReviewInternational.com) (Volume 11, issue 5).
- “Effect of Abusive Supervision on Pro-Social Citizenship Behaviors: The Mediating Role of Interactional Justice, Organizational-Based Self-Esteem and Meaning of Work” ; *Pakistan Journal of Commerce and Social Sciences*. <https://www.jespk.net/publications/4316.pdf>
- “Comparison of workforce diversity in public and private business organizations” ; *ISSTE.org* (2013). ISSN (Paper) 2224-5758 ISSN (Online) 2224-896X.
- Worked as a research assistant with Dr. Ahmad Mahmood Bodla on a HEC funded project” *Impact of Abusive Supervision on Subordinates’ Pro-Social Behaviors”*.
- PhD Dissertation on the topic of “Abusive Supervision and Counter-Productive Work Behaviors: A Moral Licensing Perspective” .

### **Languages:**

- English
- Urdu
- Punjabi

### **Computer skills:**

- Microsoft Office products.
- SPSS

- Keen user of the Internet.

**References:**

Will be furnished on demand

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