



AFTAB SHOUKAT

Contact: 0304-9243292

Profile Highlights: 6.5 years National and International teaching Experience.
3 Impact Factor Publications.
8 Citations.
Enrolled in PH.D Business Administration.

OBJECTIVE:

Having international and local teaching experience with impact factor publications, I am seeking a career in academics to share my knowledge with the students while continuing my personal development.

Academic Qualification:

- **PH.D Business Administration (Enrolled since October,2019) University of Central Punjab, Lahore**
- **Master of Strategic HR Management (MSHRM) - University of Wollongong Australia(Dubai campus) (HEC Equivalised 18 years of Education) (May 2010-Feb.2012)**
- **Bachelor of Business Administration (BBA Hons. Human Resource) Pakistan– (3.75 C.GPA / 4.00) - Merit Scholarship Holder. (Aug. 2005- Nov. 2009)**
- **F.SC - Federal Board Islamabad (Aug. 2001-Aug 2003) ---- First Division.**
- **Matric - Federal Board Islamabad (2001) ----- First Division**

Publications:

1.Usman,M;Javed,U;**Shoukat,A**;Nadeem,B(2019): Does meaningful work reduce cyberloafing?Important roles of affective commitment and leader-member exchange;**Journal of Behaviour and Information Technology (1.47)**

2. Kalyar,M;**Shoukat,A**;Shafique,I(2019):*Enchancing Firm's Environmental performance and financial performance through Green supply chain management and institutional pressures:Journal of Sustainability Accounting,Management and Policy (1.75)*

Teaching Experience:

1. Lecturer IB&M, University of Engineering and Technology Lahore, Pakistan (July, 2015 to Date)

a) Subjects Delivered/Taught at Undergraduate level are:

- Entrepreneurship and Small Business Management.
- Human Resource Management, Organizational Behaviour and Strategic HRM
- Supply Chain Management

b) My responsibilities include but not limited to:

- Supervising the final research projects of Undergraduate students
- Member of committee working for accreditation from National Business and Accreditation Council(NBEAC-HEC)

2. Lecturer Alkharizmi International College Abu Dhabi, United Arab Emirates (June 2012 to Jan.2015)

Three years of teaching experience (**June 2012 – Jan. 2015**) as a lecturer in **AlKharizmi International University-College Abu Dhabi, United Arab Emirates (UAE)**

a) Subjects Delivered/Taught at Undergraduate level are:

- Strategic Human Resource Management
- Human Resource Management (with special focus on UAE)

- Equality and Diversity
- Management of Small Business
- Employee Resourcing
- Introduction to Managing Quality
- Strategic Management

b) Responsibilities as Course Leader:

I was also serving as a course leader for above mentioned subjects. My responsibilities as a Course Leader include but not limited to:

- Preparation of course plan of subjects for whole semester.
- Coordinate between the counterparts teaching same subjects in other campuses
- Handle queries and complaints of students for all campuses in the subjects which I am handling.
- Preparation of Midterm and Final Exams for the subjects.
- Rechecking of exams from all campuses.
- Attending Board meetings.

Major supervised undergrads' projects:

1. Job Analysis / Critical study of “Smart World” UAE.

Use of Task Analysis Technique.

- Designed Recruitment advertisement for job studied.
- Analysis of Selection Techniques used.
- Designed Training for Hired candidate.

2. Comprehensive study of HR department of Etisalat, United Arab Emirates

- H.R Planning and Fringe Benefits

- Recruitment procedures of organization
- Compensation structure
- Training and Development of staff

3. Comprehensive Analysis of Performance Management in following Companies in UAE

- Etisalat UAE
- Hyatt Hotel Abu Dhabi, UAE
- Abu Dhabi Police (Hopas system)

ACHIEVEMENTS:

- Organized an international conferences on **Business Management and Technology** held on 13-15 March 2017 and December, 2018 at IB&M, UET Lahore.
- **Won a competition of best 'Cross Culture case study author' in class Of MSHRM** at University of Wollongong, Dubai.
- Merit Scholarship Holder in BBA (Hons).
- Certificate of achievement on successfully arranging a Job Fair at NUML.

OTHER SKILLS:

- **Proficient in Ms Excel Ms Word and Ms Power Point.**
- **Certificate in Arabic Language From NUML (August 2005)**
- Customer services training form Nettech Global Services.(July 2007)
- Good at HR resource software "**Orange HRM**".
- Valid UAE driving license

WORKSHOPS ATTENDED:

- Attended a workshop on “**Understanding Learning Outcomes (Los) Delivery and Assessment with focus on the Topic level**” at Khawarizmi international college Abu Dhabi, UAE.
- Attended a workshop on “**Promote Industry Oriented internship for Regional Human Capital Development**” at Khawarizmi international college Abu Dhabi, UAE.
- Attended a conference on “**Funding - An innovative idea**” organized by TIE (The Indus Entrepreneurs).
- Attended conference on “**Entrepreneurship**” held by “National Productivity Organization”.
- Active member of “**Star leadership program**” at University of Wollongong (UOWD).
- Active participation at a workshop held on “**Time Management**” in UOWD.

LANGUAGES:

- English (Read / Write/Speak – Excellent)
 - Urdu (Read/Write/Speak- Excellent)
 - Arabic (basic)
-