

ORGANIZATIONAL PSYCHOLOGY

Course Objectives:

Psychology is the scientific examination of how human cognition, attitudes, and behavior is affected by in the context of leaders, co-workers, and organizational policies, structure, culture, etc. Students will gain greater awareness of the history and principles driving Industrial/Organizational psychological scientific research and will learn how to think critically and creatively about work psychology.

-) Understanding group and team performance
-) Job attitudes, Organizational climate and culture
-) Employee Behavior
-) Employee needs and expectations
-) Work & family issues and Job analysis
-) Conflict resolution

Course Contents

-) Theories and Systems in Psychology
-) History and epistemology of psychological theories
-) Social Psychology
-) Psychology of Organizational Development
-) Basis of Human Behavior
-) Abnormal Psychology
-) Cognitive Psychology
-) Ethical Issues

Reference Books

-) Organizational Psychology by Edgar H. Schein, 3rd Edition
 -) Handbook of Industrial and Organizational Psychology : Marvin D. Dunnette
- The Social Psychology of Organizations: Daniel Katz and Robert L. Kahn